

GOVERNMENT OF NCT OF DELHI
DEPARTMENT OF TRAINING AND TECHNICAL EDUCATION
MUNI MAYA RAM MARG, PITAM PURA, DELHI

F.32 (35)/CC/Trg. Admn./2018/ 227

Dated: 11/04/2018

ORDER


1. Sh. Mohan Singh, President, ITISWA submitted his representation dated 05.09.2016 regarding "implementation of order of DGT to upgrade the scale of Craft instructor."
2. In the past DTTE initiated the matter of career advancement with up gradation of pay scales of Instructor by proposing the Grade pay of Rs.4600/- from Rs.4200/- and on receipt of an advice from MHA vide letter No. No.U.14012/02/2010 dated 12.2.2014 the matter was referred to 7th CPC vide letter F.25 (2)/Anomaly committee /2009/Trg.Admn./ PF-1/485 dt. 21.05.2014
3. However, the report of 7th Central Pay Commission did not reflect any reference regarding career advancement with upgradation of scales which was referred by this Department.
4. Subsequently the Directorate General of Training (DGT) , Ministry of Skill Development & Entrepreneurship (MSDE) , Government of India issued following guidelines vide its letter No.MSDE-19/03(10)/2015-CD dated 07.01.2016 on the subject "Norms for "Career Progression for Instructors."
 - IV. *For promotion to the post of Principal and Group Instructor 25% of post in promotion quota will be reserved for Degree holders. Remaining 75% will be filled on seniority basis considering all i.e. Degree (remaining not covered under 25%)/Diploma/CTS holders.*
 - V. *Pay Parity should be restored and initial grade pay should be fixed to Rs 4600/-*
 - VI. *After eight years of service as instructor there should be a change in designation from instructor to senior instructor with an additional increment.*
5. An OA No. 633/2018 was filed by Sh. Bhupender Khatri & Ors. Vs. GNCTD & Ors. in Hon'ble CAT , the relief sought in the OA is as under :
 - (a) To implement the recommendation of Directorate General of Training, Ministry of Skill Development & Entrepreneurship (MSDE), dated 07.01.2016 for implementation of initial Grade pay of Rs.4600/- to the Craft Instructor and to maintaining the pay parity accordingly.
 - (b) To provide pay parity and to fix the initial grade pay of the Applicants at Rs. 4600/- under the Career Progression Scheme for Instructors of ITI w.e.f. 07.01.2016.

- (c) To grant the relief as claimed along with consequential benefit of arrears with interest from 07.01.2016
- (d) Grant all consequential benefit(s) to the Applicants which they are entitled in law and pass such other or further order(s) as may be deemed fit and proper in facts and circumstances of the present case.
6. This OA was disposed of at the admission stage. The operative portion of the order of the Hon'ble CAT is as under:

"In the above circumstances, this petition is disposed of at the admission stage with a direction to the respondents to consider the representation of the applicants referred to hereinabove within a period of two months from the date of receipt of a certified copy of this order.

Suffice it to say that the representations shall be disposed of by passing a reasoned and speaking order and by taking into consideration the communication dated 07.01.2016."

7. With reference to guidelines dated 07.01.2016 issued by Directorate General of Training, Ministry of skill Development & Entrepreneurship (MSDE), Govt. of India, the Department of Training and Technical Education (DTTE) Govt. of NCT of Delhi has again initiated the matter of career progression in respect of Instructors and sent the matter to Services Department, Govt. of NCT of Delhi for their opinion. As soon as the Department (DTTE) receives the opinion of the Services Department GNCTD the matter will be processed accordingly. However the competent authority in this matter is Ministry of Finance, Govt. of India through Ministry of Home Affairs, Govt. of India. Thus, after obtaining the comments from Services Department, GNCTD, the matter would be processed further.
8. Sh. Mohan Singh, President, ITISWA and Sh. Bhupender Khatri, Gen. Secretary ITISWA are informed accordingly. The representation dated 5.09.2016 is accordingly disposed of.


(Amod Barthwal)
Administrative Officer (Trg.)

To

1. Sh. Mohan Singh, President, ITISWA,
164, Nagin Lake Appartment, Paschim Vihar, N.D-87
2. Sh. Bhupender Khatri, Gen Secretary, ITISWA,
164, Nagin Lake Appartment, Paschim Vihar, N.D-87

Copy to:

1. P.S. to Director, TTE (HQ).
2. PA to Addl. Director, TTE (HQ).
3. Admn. Officer (Litigation), TTE (HQ) for information.
4. System Analyst, TTE (HQ), for uploading on the departmental web site.
5. Guard file.



(Amod Barthwal)
Administrative Officer (Trg.)