

GOVT. OF NCT OF DELHI  
DELHI BUILDING & OTHER CONSTRUCTION WORKERS WELFARE BOARD  
(LABOUR DEPARTMENT)

7TH FLOOR, A BLOCK, VIKAS BHAWAN-II, DELHI-110002  
GOVERNMENT OF TRAINING & TECHNICAL EDUCATION  
DIRECTORATE OF TRAINING & TECHNICAL EDUCATION  
MUNI MAYA RAM MARG, PITAMPURA, DELHI-110034

F. No. DLC/CLA/BCW/99/320

Dated: 01/03/2013

To,

The All Members (as per list)  
Expert Committee  
Under DBOCW (RE&CS) Rules 2002

Dte. of Trg. & Tech. Education  
Diary No.

1096  
05 MAR 2013

Muni Maya Ram Marg  
Pitampura, Near T.V. Tower  
DELHI-110088

Sub: Forwarding of minutes of the 3<sup>rd</sup> meeting of the Expert Committee constituted under DBOCW (RE&CS) Rules 2002 held on 30.01.2013

Sir,

Please find enclosed herewith copy of the Minutes of the 3<sup>rd</sup> meeting of the Expert Committee held on 30.01.2013.

Kindly acknowledge receipt.

Secretary,  
Department of Training & Technical Education,  
Muni Maya Ram Marg,  
Pitampura, Delhi - 110034

Yours faithfully

(PETER BARA)

Dy. Labour Commissioner

Encl: Minutes of Meeting

F. No. DLC/CLA/BCW/99/

Dated:

Copy for information:-

- The Secretary to the Hon'ble Minister of Labour, Govt. of NCT of Delhi, Delhi Secretariat  
I.P. Estate, New Delhi-110002
2. PS to Secretary (Labour), Govt. of NCT of Delhi, Delhi Secretariat, I.P. Estate, New Delhi-110002
  3. P.A to Labour Commissioner, Govt. of NCT of Delhi
  4. Additional Labour Commissioner, Govt. of NCT of Delhi
  5. DLC/ALC (Board), Govt. of NCT of Delhi

(PETER BARA)  
Dy. Labour Commissioner

As discussed with  
PS to Director (TRE)  
matter may be  
forwarded to  
the branch which  
deals with  
matter - Cdn. Br.  
may further  
be.

This matter has  
never been dealt in  
this Br.  
further in  
is consistent  
of PS to Director  
MS Sunita

13/03/13

28/03/13

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**DELHI BUILDING & OTHER CONSTRUCTION WORKERS WELFARE BOARD**  
**GOVT. OF NCT OF DELHI, LABOUR DEPARTMENT**  
**7<sup>TH</sup> FLOOR, A BLOCK, VIKAS BHAWAN-II, DELHI-54.**

**Minutes of the 3rd Meeting of the Expert Committee constituted under section 5 (I) of the Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Act, 1996 held under the Chairmanship of Secretary (Labour) on 30.01.2013 at 4.00 P.M in the conference hall, 7<sup>th</sup> floor, Delhi Secretariat, New Delhi.**

1. The 3rd meeting of the Expert committee on 30.01.2013 under the chairmanship of Secretary (Labour). The meeting was attended by the following:-

(i) Sh. Narendra Kumar, Secretary Labour	Chairman
(ii) Sh. Ramesh Tiwari, Labour Commissioner	Member Secretary
(iii) Sh. Tarun Sahrawat, Addl. Secy. (L&J), GNCTD	Member
(iv) Sh. Rajender Dhar, Addl. L.C (Board)	Member
(v) Sh. S.K. Sinha, GM, DMRC	Member
(vi) Sh. Hamvir Singh, CE, NDMC,	Member
(vii) Sh. B.K. Sharma, SE (P)-IV DDA	Member Representative of DDA
(viii) Sh. T.R. Meena, SE (P)	Member Representative of DDA
(ix) Sh. R.S. Singh, Chief Inspector of Factories	Member
(x) Sh. Mukesh Gupta, Dy. Electrical Inspector	Member Representative of CIE
(xi) Sh. Qaiser Zaved, Ex. Engineer (P), North DMC	Member Representative of North DMC
(xii) Sh. S.K. Shah, Ex.Engineer, PWD	Member Representative of PWD
(xiii) Sh. Sarfraz Ahmed Siddiqui, Secretary, DPCC	Member
(xiv) Sh. Thaneshwar Adigaur, Secretary, DANMU	Member Representative of DANMU
(xv) Sh. Subhash Bhatnagar, Secretary NMPS	Member

Other government officers who were present in the meeting:-

- Sh. Piyush Sharma, Addl. Labour Commissioner
- Sh. Jitander Kumar, DLC (Board)
- Sh. GVR Murali, Accounts Officer (Board)

2. At the outset, Member Secretary on behalf of the Chairman of the Expert Committee welcomed all the members of the Expert Committee.

- (I) **Agenda Item No.3/01:-** Confirmation of the minutes of second meeting of Expert Committee held on 21.04.2012 .

The minutes were confirmed.

- (II) **Agenda Item No.3/02:-** Proposal for amendment in rule 274 and 276 regarding eligibility for grant of loan for housing and loan for tools.

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The matter was discussed in details and the Committee recommended to amend rule 274 and 276 and 276A as under:-

Existing Rules	Proposed Amended Rules
<p><b>Rule 274</b></p> <p><b>Advance for purchase or construction of house-</b></p> <p>(1) The Board may on an application by a member, sanction an amount not exceeding one lac fifty thousand rupees as advance for the outright purchase of a house or for the construction of house. The beneficiary shall produce along with the application in Form No. XXXIX such documents as may be specified by the Board.</p> <p>Provided that the said benefit will be extended only to those registered construction workers who have been registered with the Board for not less than one year.</p> <ul style="list-style-type: none"> <li>No advance under sub rule (1) shall be sanctioned to those who do not have membership in the Fund continuously for five years and having fifteen years service for superannuation.</li> <li>A completion certificate shall be submitted to the Secretary of the Board within six months from the date of drawl of advance. The amount sanctioned as advance shall be recovered in equal installments as may be fixed by the Board.</li> </ul>	<p><b>Rule 274</b></p> <p><b>Advance for purchase or construction of house-</b></p> <ul style="list-style-type: none"> <li>The Board may on an application by a member, sanction an amount not exceeding five lac rupees as advance for the outright purchase of a house or for the construction of house. The beneficiary shall produce along with the application in Form No. XXXIX such documents as may be specified by the Board.</li> </ul> <p>Provided that the said benefit will be extended only to those registered construction workers who have been registered with the Board for not less than three years.</p> <ul style="list-style-type: none"> <li>No advance under sub rule (1) shall be sanctioned to those who do not have membership in the Fund continuously for three years and having ten years service for superannuation.</li> <li>An amount of Rs. Three Lacs will be sanctioned for workers who are having ten years service for superannuation and Rs. five Lacs for workers having fifteen years service are above for superannuation.</li> <li>A completion certificate shall be submitted to the Secretary of the Board within six months from the date of drawl of advance. The amount sanctioned as advance shall be recovered in equal</li> </ul>

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<p>five years. Those who have completed three years membership in the Fund and those who cannot contribute regularly and whose age does not exceed fifty-five years, will be eligible for this grant. An application in Form No. XL (ii) to be devised shall be made for this grant.</p>	<p>installments as may be fixed by the Board. The house constructed will be under hypothecation to Board till the last installment of loan is paid by the worker and obtains clearance certificate.</p>
<p><b>Rules 276</b></p> <p><b>Loan for the purchase of work related Tools:-</b></p> <p>An amount not exceeding ten thousand rupees may be sanctioned as loan of the members of the fund, for the purchase of work related tools. Members who have completed three years membership in the Fund and who remit contribution regularly and where age not exceed fifty five years, will be eligible for this loan. The loan amount shall be recovered in not more than sixty installments. An application in Form shall be recovered in not more than sixty installments. An application in Form No.XL shall be made for this loan with such other documents as may be specified by the Board. Terms and conditions of re-payment of loan shall be prescribed subsequently:</p> <p>Provided that the said benefit shall be extended only to those registered construction workers who have been registered with the Board for not less than three years.</p>	<p><b>Rules 276</b></p> <p><b>Loan for the purchase of work related Tools:-</b></p> <p>An amount not exceeding fifteen thousand rupees may be sanctioned as loan of the members of the fund, for the purchase of work related tools. Members who have completed three years membership in the Fund and who remit contribution regularly and where age not exceed fifty five years, will be eligible for this loan. The loan amount shall be recovered in not more than sixty installments. An application in Form shall be recovered in not more than sixty installments. An application in Form No. XL shall be made for this loan with such other documents as may be specified by the Board. Terms and conditions of re-payment of loan shall be prescribed subsequently:</p> <p>Provided that the said benefit shall be extended only to those registered construction workers who have been registered with the Board for not less than one year.</p>
<p><b>Rules 276 A</b></p> <p><b>Grant for the purchase of work related tools:-</b></p> <p>An amount of one thousand rupees may sanction as grant to the members of the Fund, for the purchase of work related tools one in</p>	<p><b>Rules 276 A</b></p> <p><b>Grant for the purchase of work related tools:-</b></p> <p>An amount of two thousand rupees may sanction as grant to the members of the Fund, for the purchase of work related tools one in</p>

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<p>five years. Those who have completed three years membership in the Fund and those who remit contribution regularly and whose age does not exceed fifty-five years, will be eligible for this grant. An application in Form No. XL (i) (to be devised) shall be made for this grant along with such other documents as may be specified by the Board.</p> <p>Provided that the said benefit will be extended only to those registered construction workers who have been registered with the Board for not less than one year.</p>	<p>five years. Those who have completed three years membership in the Fund and those who remit contribution regularly and whose age does not exceed fifty-five years, will be eligible for this grant. An application in Form No. XL (i) (to be devised) shall be made for this grant along with such other documents as may be specified by the Board.</p> <p>Provided that the said benefit will be extended only to those registered construction workers who have been registered with the Board for not less than one year.</p>
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- (III) **Agenda Item No.3/03:-** Examination and recommendation for amendment in Rule 281 of Delhi Rules 2002 for "Exemption for filing of affidavit of parents (registered construction workers) for availing financial assistance for their wards/children studying in various Govt. schools including Schools Under MCD, NDMC, Delhi Cantonment schools.

The matter was discussed in details and the Committee recommended to amend rule 281 as under:-

Existing Rules	Proposed Amended Rules
<p><b>Rule 281</b>  <b>Financial Assistance for Education:-</b>  Children of the members shall be eligible for such financial assistances as may be determined by the Board for such courses of study as may be specified by the Board from time to time. An application in Form No. XLIII shall be submitted with such documents and within such time as may be specified by the Board.</p>	<p><b>Rule 281</b>  <b>Financial Assistance for Education:-</b>  Children of the members shall be eligible for such financial assistances as may be determined by the Board for such courses of study as may be specified by the Board from time to time. An application in Form No. XLIII shall be submitted with such documents and within such time as may be specified by the Board.</p> <p>Children of the members shall be eligible for such financial assistance as may be determined by the Board fro such courses of study as may be specified by</p>

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	the Bard from time to time. An application in Form No. XLIII shall and within such time as may be specified by the Board. Filing of affidavit of parents (registered construction workers) in Form No. XLIII for availing financial assistance for their wards/children studying in various Govt. schools including schools Under MCD, NDMC, Delhi Cantonment Schools is exempted.
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(IV) **Additional Agenda Item No. (3/04):-** An additional agenda item was taken up as given below:-

The matter was discussed in details and the Committee recommended to amend rule 282 as under:-

Existing Rules	Proposed Amended Rules
<p><b>Rule No.282</b> <b>Financial Assistance for marriage:-</b> A registered construction worker having continuous membership for three years shall be eligible to get financial assistance as per the following:-</p> <ul style="list-style-type: none"> <li>• Marriage of female registered member -Rupees ten thousand</li> <li>• Marriage of male registered member- Rupees five thousand</li> <li>• Marriage of daughter of registered members-Rupees ten thousand</li> <li>• Marriage of son of registered members- Rupees five thousand</li> </ul> <p>The assistance at (iii) and (iv) above shall be provided for the marriage of any two children of the beneficiary. An application in Form No. XLIV shall be submitted along with such other documents as may be specified by the Board.</p>	<p><b>Rule No.282</b> <b>Financial Assistance for marriage:-</b> A registered construction worker having continuous membership for three years shall be eligible to get financial assistance as per the following:-</p> <ul style="list-style-type: none"> <li>• Marriage of female registered member -Rupees twenty thousand</li> <li>• Marriage of male registered member- Rupees ten thousand</li> <li>• Marriage of daughter of registered members-Rupees twenty thousand</li> <li>• Marriage of son of registered members- Rupees ten thousand</li> </ul> <p>The assistance at (iii) and (iv) above shall be provided for the marriage of any two children of the beneficiary. An application in Form No. XLIV shall be submitted along with such</p>

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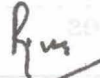
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<p>other documents as may be specified by the Board.</p>	<p>The Board from time to time may require the applicant to furnish such time as may be specified by the Board. Filing of affidavit of parent (registered construction worker) in Form No. XLIV for obtaining financial assistance for their wards/children studying in Govt. schools including schools under AIC, NDMC and Government of India.</p>
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The proposed amended rules mentioned above have been accepted and approved by the members of Expert Committee.

An additional agenda item regarding increase in financial assistance for education under rule 281 is also proposed by some members but the same was postponed for detailed discussion in the next board meeting.

The meeting ended with the vote of thanks to the chair.

  
 (Ramesh Tiwari)  
 Labour Commissioner  
 Member Secretary (Expert Committee)

<p>Marriage of female registered member - Rupees twenty thousand</p> <p>Marriage of male registered member - Rupees ten thousand</p> <p>Marriage of daughter of registered member - Rupees twenty thousand</p> <p>Marriage of son of registered member - Rupees ten thousand</p>	<p>Marriage of female registered member - Rupees ten thousand</p> <p>Marriage of male registered member - Rupees five thousand</p> <p>Marriage of daughter of registered member - Rupees ten thousand</p> <p>Marriage of son of registered member - Rupees five thousand</p>
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The assistance at (iii) and (iv) above shall be provided for the marriage of any two children of the beneficiary. An application in Form No. XLIV shall be submitted along with such

At (iii) and (iv) above shall be provided for the marriage of any two children of the beneficiary. An application in Form No. XLIV shall be submitted along with such