

GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI
DIRECTORATE OF TRAINING AND TECHNICAL EDUCATION
MUNI MAYA RAM MARG: PITAMPURA: DELHI
(CO-ORDINATION BRANCH)

3/11

F.5(3)/2024/CIRCULAR/CDN/TTE/2024-40

Dated May 09, 2024

To,

1. The Registrar, DTU, NSUT, DPSRU, DSEU, IGDTUW, IIITD.
2. Principal, College of Arts, GNCTD.
3. The Controller, BTE. DTTE (HQ.), Pitampura, Delhi.
4. All DDs posted in DTTE (HQ).
5. All Principals/HOOs of ITIs under DTTE.
(Through (E-Mail))

Sub:- Directions of the Hon'ble Supreme Court of India for strict enforcement of provisions of POSH Act 2013.

Sir/Madam,

Copy of the judgement dated 12.05.2023 of the Hon'ble Supreme Court of India alongwith Record of Proceedings dated 09.04.2024 in the case titled Aureliano Fernandes v/s The State Of Goa & Ors. have been received from the Registry of Hon'ble Supreme Court through an e-mail dated 19.04.2024. It is informed that the Hon'ble Supreme Court of India in the aforesaid judgement dated 12.05.2023 had issued following directions for strict compliance:-

"1. To fulfill the promise that the PoSH Act holds out to working women all over the country, it is deemed appropriate to issue the following directions:

(i) The Union of India, all State Governments and Union Territories are directed to undertake a timebound exercise to verify as to whether all the concerned Ministries, Departments, Government organizations, authorities, Public Sector Undertakings, institutions, bodies, etc. have constituted ICCs/LCs, as the case may be and that composition of the said Committees are strictly in terms of the provisions of the PoSH Act.

(ii) It shall be ensured that necessary information regarding the constitution and composition of the ICCs/LCs/ICs, details of the e-mail IDs and contact numbers of the designated person(s) the procedure prescribed for submitting an online complaint, as also the relevant rules, regulations and internal policies are made readily available on the website of the concerned Authority/Functionary/Organisation/Institution/Body, as the case may be. The information furnished shall also be updated from time to time.

(iii) A similar exercise shall be undertaken by all the Statutory bodies of professionals at the Apex level and the State level (including those regulating doctors, lawyers, architects accountants, cost accountants, engineers, bankers and other professionals), by Universities, colleges, Training Centres and educational institutions and by government and private hospitals/nursing homes.

Contd/...



(iv) Immediate and effective steps shall be taken by the authorities/managements/employers to familiarize members of the ICCs/LCs/ICs with their duties and the manner in which an inquiry ought to be conducted on receiving a complaint of sexual harassment at the workplace, from the point when the complaint is received, till the inquiry is finally concluded and the Report submitted.

(v) The authorities/management/employers shall regularly conduct orientation programmes, workshops, seminars and awareness programmes to upskill members of the ICCs/LCs/ICs and to educate women employees and women's groups about the provisions of the Act, the Rules and relevant regulations.

(vi) A copy of this judgment shall be transmitted to the Secretaries of all the Ministries, Government of India who shall ensure implementation of the directions by all the concerned Departments, Statutory Authorities, Institutions, Organisations etc. under the control of the respective Ministries. A copy of the judgment shall also be transmitted to the Chief Secretaries of all the States and Union Territories who shall ensure strict compliance of these directions by all the concerned Departments. It shall be the responsibility of the Secretaries of the Ministries, Government of India and the Chief Secretaries of every State/Union Territory to ensure implementation of the directions issued.

Above directions of the Hon'ble Supreme Court are to be complied with strictly, in letter and spirit by all the Institutions under DTTE. A compliance report may be sent to this office in the enclosed format, within seven days from the date of issue of this letter.

Yours faithfully,

Encl: Format for compliance.



(A.N. GAUR)

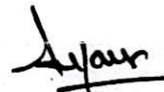
DEPUTY DIRECTOR (ADMN.)

Dated May 29, 2024

F.5(3)/2024/CIRCULAR/CDN/TTE/2024-40

Copy for information & necessary action to:-

1. Vice Chancellors of all Universities under DTTE and Higher Education Deptt..
2. The P.P.S. to the Secretary(TTE)
3. P.S. to the Director (TTE).
4. Deputy Director (IT) (TTE).
5. A.O., Deptt. of Higher Education, GNCTD, Pitampura, Delhi. With the request to seek compliance report from all Universities under Deptt. of Higher Education.
6. System Analyst/ Chairperson ICC with the request to update and upload the contact details and e-mail IDs of all the members of ICC of DTTE (HQs) on the website of this department. This circular may also be uploaded on the website of the department.
7. Asstt. Director (SD)/Member ICC.



(A.N. GAUR)

DEPUTY DIRECTOR (ADMN.)

Checklist for compliance of the directions of the Hon'ble Supreme Court of India dated 12.05.2023 for strict enforcement of provisions of POSH Act in the departments / Institutions:

S.No.	Name of the Institution	
1.	Whether ICC has been constituted in the Institution.	Yes / No.
2.	Whether the composition of the ICC is strictly in terms of the provisions of the POSH Act.	Yes / No.
3.	Whether the details of the e-mail IDs, Contact numbers of the Chairperson and Members of the ICC are available on the website of the Institution.	Yes / No.
4.	Whether the prescribed procedure for submitting of online complaint available on the website of the Institution.	Yes / No.
5.	Whether the relevant rules, regulations and internal policies are available on the website of the Institution.	Yes / No.
6.	Name , Designation and Mobile No. of the Nodal Officer / Contact person authorised in this regard.	
7.	Whether effective steps have been taken by the Institution to familiraize members of ICC with their duties and the manner in which the an inquiry ought to be conducted on receiving a complaint of sexual harassment at the workplace from the point, when the complaint is received, till the inquiry is finally concluded and report submitted.	Yes / No.
8.	Whether orientation programmes, workshops, seminars and awareness programmes to upskill members of the ICC and to educate women employees and women's groups about the provisions of the Act, the Rules and relevant regulations have been regularly conducted by the Institution.	Yes / No.
9.	Whether the directions of the Hon'ble Supreme Court have been complied with stirtcly by the Institution.	Yes / No.
10.	Any other suggestions / Remarks.	

Signature: _____

Name of the Head of Institution: _____

Mobile No. _____

Stamp:

Dated: