

GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI  
DIRECTORATE OF TRAINING & TECHNICAL EDUCATION  
MUNI MAYA RAM MARG, PITAMPURA, DELHI-110088.  
[E-II Branch, Email: ngbranchdtte@gmail.com]

F.No.24(3) ACP/MACP/Trg.Admn./2019/ 81-67

Dated: 10/01/2024

Office Order.

In pursuance of OM No.35034/3/2008-Estt.(D) dated 19.05.2009 issued by Govt. of India, Ministry of Personal & Training and endorsed by Govt. of Delhi, Dept. of Finance (Budget) vide order No. F.11 (4)/2006-Fin. (B)/Pt.-II/dsfb/1192-1197 dated 27.05.2009 (& clarification issued by DoPT, GOI, OM No. 35034/3/2008-Estt (D)Vol.-II, dated 10.12.2014), OM No.35034/3/2015-Estt.(D) dated 27/28<sup>th</sup> Sept. 2016 issued by DoPT, Govt. of India, and endorsed by Govt. of Delhi, Dept. of Finance (Budget) Vide order No. F.No.24/Fin.(Estb.-III)/2016/dsv/1099 /dated 13.10.2016, OM No. 35034/3/2015-Estt. (D) dated 22.10.2019 and endorsed by Govt. of Delhi, Dept. of Finance (Estb-III) vide order No.F.No.(21)/FIN.(ESTT.-III/07CPC/2016/1984 dated 16/12/2019 regarding "Modified Assured Career Progression Scheme", and on the recommendations of Department Screening Committee held on 14.12.2023 under the Chairmanship of Dy. Director (Admn.), the following official have been granted 3<sup>rd</sup> financial up gradation under MACP Scheme in next higher level on completion of 30 years of regular service, as detailed below:-


S.NO	NAME	DESIG	DOB	DOA (INITIAL)	PRESENT PAY SCALE/ LEVEL	DATE FOR GRANT OF NEXT MACP	PAY SCALE/ LEVEL AFTER GRANT OF MACP	MACP (I,II,III)
1.	SHELL KUMARI (Retd.)	LIBRARIAN	02.10.1962	18.08.1992	LEVEL-8	18.08.2022	LEVEL-9	III

The official concerned may be allowed to exercise her options, if any, under FR-22 (annexed as annexure-I) within one month of the issuance of the order granting the financial up-gradations under MACP Scheme. However, if any recovery, due to wrong fixation under MACP detected at any stage, the same shall be recovered from the pay of official concerned. Also, as per service records, change of details, if there is any, mentioned in above table, may be brought to the knowledge of E-II Branch, DTTE (HQ) within 7days of issue of this order, otherwise the mentioned details will be treated as final.

Concerned H.O.O. will ensure that there is no overpayment on account of fixation in case of Expired/Retired Official and that the official is clear from vigilance angle on the date of her eligibility of MACP. Any discrepancy, if found, may be brought to the knowledge of the E-II Branch, DTTE (HQ) within 15 days of issue of this order.

The expenditure involved on this account will be met under Salary Head of the respective institutes.

This issues with the prior approval of Competent Authority.

  
(NEERAJ DHAWAN)  
Dy. Director, (E-II)

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Copy forwarded for information & necessary action to:-

1. The Principals (of ITI concerned), Delhi/New Delhi.
2. DDO concerned.
3. Pay & Accounts officer through DDO/Principal concerned.
4. Accounts Officer, DTTE (HQ).
5. Official concerned through Principal.
- ✓ 6. System Analyst, TTE (HQ) with the request to upload the same on Department's Website.
7. Guard file.

*Suman Lata Tyagi*  
Section Officer, (E-II)

## FUNDAMENTAL RULES

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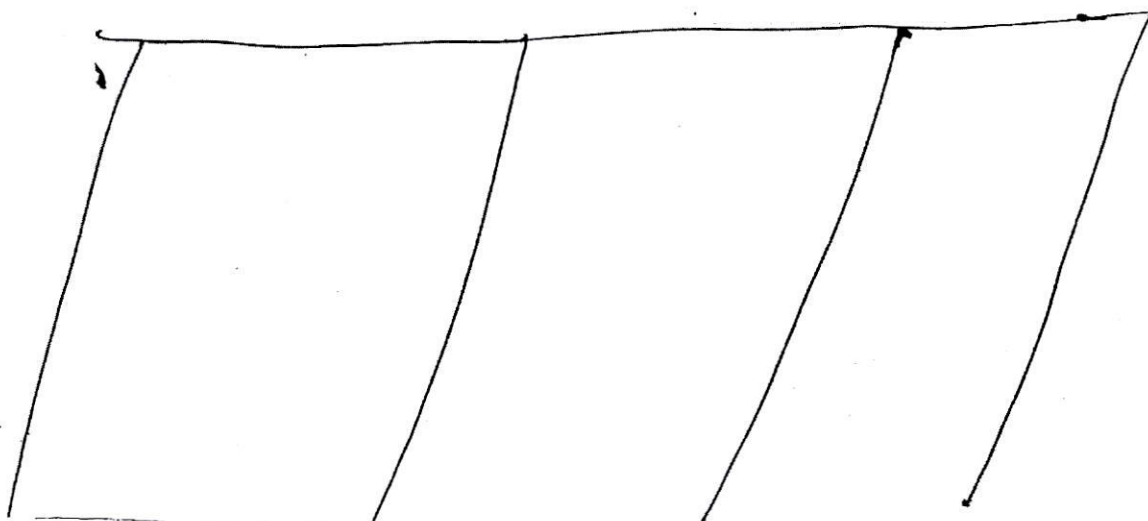
#### PART I

##### Chapter

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## CHAPTER IV

### Pay



FR 22. (I) The initial pay of a Government servant who is appointed to a post on a time-scale of pay is regulated as follows: -

(a) (1) Where a Government servant holding a post, other than a tenure post, in a substantive or temporary or officiating capacity is promoted or appointed in a substantive, temporary or officiating capacity, as the case may be, subject to the fulfilment of the eligibility conditions as prescribed in the relevant Recruitment Rules, to another post carrying duties and responsibilities of greater importance than those attaching to the post held by him, his initial pay in the time-scale shall be fixed by giving one increment in the level from which the Government servant is promoted and he or she shall be placed at a cell equal to the figure so arrived at in the level of the post to which promoted or appointed and if no such cell is available in the level to which promoted or appointed, he shall be placed at the next higher cell in that level.

Save in cases of appointment on deputation to an ex cadre post, or to a post on *ad hoc* basis or on direct recruitment basis, the Government servant shall have the option, to be exercised within one month from the date of promotion or appointment, as the case may be, to have the pay fixed under this rule from the date of such promotion or appointment or to have the pay fixed initially at the next cell in the level of the post to which he or she is promoted on regular basis and subsequently, on the date of accrual of next increment in the level of the post from which Government servant is promoted, his pay shall be re-fixed and two increments (one accrued on



account of annual increment and the second accrued on account of promotion) shall be granted in the level from which the Government servant is promoted and he or she shall be placed, at a cell equal to the figure so arrived in the level of the post to which he or she is promoted; and if no such cell is available in the level to which he or she is promoted, he or she shall be placed at the next higher cell in that level.

In cases where an *ad hoc* promotion is followed by regular appointment without break, the option is admissible from the date of initial appointment or promotion, to be exercised within one month from the date of such regular appointment.

In cases where an officer has retired as *ad hoc* before being regularized to that post and later on has been assessed during the process of regularization and found fit by the Competent Authority along with his or her juniors, who are still in service and are eligible to avail of the option facility from a date on which the retired employee, was still in service, the same option facility shall also be extended to the retired employee to be exercised within three months from the date when his or her junior became eligible to avail of option facility and in cases where such retired employee was himself the junior most, he or she may exercise the option facility within three months from the date when his or her immediate senior became eligible to avail of option facility.

Provided that where a Government servant is, immediately before his promotion or appointment on regular basis to a higher post, drawing pay at the maximum of the level of the lower post, his initial pay in the level of the higher post shall be fixed at the cell equal to the figure so arrived at in the level of the post to which promoted or appointed by increasing his pay in respect of the lower post held by him on regular basis by an amount equal to the last increment in the level of the lower post and if no such cell is available in the level to which he is promoted or appointed, he shall be placed at the next higher cell in that level.

(2) When the appointment to the new post does not involve such assumption of duties and responsibilities of greater importance, he shall draw as initial pay, the stage of the time-scale which is equal to his pay in respect of the old post held by him on regular basis, or, if there is no such stage, the stage next above his pay in respect of the old post held by him on regular basis:

Provided that where the minimum pay of the time-scale of the new post is higher than his pay in respect of the post held by him regularly, he shall draw the minimum as the initial pay;

Provided further that in a case where pay is fixed at the same stage, he shall continue to draw that pay until such time as he would have received an increment in the time-scale of the old post, in cases where pay is fixed at the higher stage, he shall get his next increment on completion of the period when an increment is earned in the time-scale of the new post.

On appointment on regular basis to such a new post, other than to an *ex cadre* post on deputation, the Government servant shall have the option, to be exercised within one month from the date of such appointment, for fixation of his pay in the new post with effect from the date of appointment to the new post or with effect from the date of increment in the old post.

(3) When appointment to the new post is made on his own request under sub-rule (a) of Rule 15 of the said rules, and the maximum pay in the time-scale of that post is lower than his pay in respect of the old post held regularly, he shall draw that maximum as his initial pay .

(b) If the conditions prescribed in Clause (a) are not fulfilled, he shall draw as initial pay on the minimum of the time-scale:

Provided that, both in cases covered by Clause (a) and in cases, other than the cases of re-employment after resignation or removal or dismissal from the public service, covered by Clause (b), if he-

(1) has previously held substantively or officiated in

- (i) the same post, or
- (ii) a permanent or temporary post on the same time-scale, or
- (iii) a permanent post or a temporary post (including a post in a body, incorporated or not, which is wholly or substantially owned or controlled by the Government) on an identical time-scale; or

(2) is appointed subject to the fulfilment of the eligibility conditions as prescribed in the relevant Recruitment Rules to a tenure post on a time-scale identical with that of another tenure post which he has previously held on regular basis:

then the initial pay shall not, except in cases of reversion to parent cadre governed by proviso (1 )(iii), be less than the pay, other than special pay, personal pay or any other emoluments which may be classed as pay by the President under Rule 9(21)(a) (iii) which he drew on the last occasion, and



he shall count the period during which he drew that pay on a regular basis on such last and any previous occasion for increment in the stage of the time-scale equivalent to that pay. If, however, the pay last drawn by the Government servant in a temporary post had been inflated by the grant of premature increments, the pay which he would have drawn but for the grant of these increments shall unless otherwise ordered by the authority competent to create the new post, be taken for the purposes of this proviso to be the pay which he last drew in the temporary post which he had held on a regular basis. The service rendered in a post referred to in proviso (1) (iii) shall, on reversion to the parent cadre count towards initial fixation of pay, to the extent and subject to the conditions indicated below-

(a) the Government servant should have been approved for appointment to the particular grade or post in which the previous service is to be counted;

(b) all his seniors, except those regarded as unfit for such appointment, were serving in posts carrying the scale of pay in which benefit is to be allowed or in higher posts, whether in the Department itself or elsewhere and at least one junior was holding a post in that Department carrying the scale of pay in which the benefit is to be allowed, and

(c) the service will count from the date his junior is promoted on a regular basis and the benefit will be limited to the period the Government servant would have held the post in his parent cadre had he not been appointed to the ex cadre post.

(II) The President may specify posts outside the ordinary line of service the holder of which may, notwithstanding the provisions of this rule and subject to such conditions as the President may prescribe, be given officiating promotion in the cadre of the service which the authority competent to order promotion may decide, and may thereupon be granted the same pay whether with or without any special pay attached to such posts as they would have received if still in the ordinary line.

(III) For the purpose of this rule, the appointment shall not be deemed to involve the assumption of duties and responsibilities of greater importance, if the post to which it is made is on the same scale of pay as the post, other than a tenure post, which the Government servant holds on a regular basis at the time of his promotion or appointment or on a scale of pay identical therewith.

(IV) Notwithstanding anything contained in this rule, where a Government servant holding an *ex cadre* post is promoted or appointed regularly to a

post in his cadre, his pay in the cadre post will be fixed only with reference to his presumptive pay in the cadre post which he would have held but for his holding any *ex cadre* post outside the ordinary line of service by virtue of which he becomes eligible for such promotion or appointment.

F.R. 22-A. Not printed.

F.R. 22-B. (1) Notwithstanding anything contained in these Rules, the following provisions shall govern the pay of a Government servant who is appointed as a probationer in another service or cadre, and subsequently confirmed in that service or cadre—

(a) during the period of probation, he shall draw pay at the minimum of the time-scale or at the probationary stages of the time-scale of the service or post, as the case may be:

Provided that if the presumptive pay of the permanent post on which he holds a lien or would hold lien had his lien not been suspended, should at any time be greater than the pay fixed under this clause, he shall draw the presumptive pay of the permanent post;

(b) on confirmation in the service or post after the expiry of the period of probation, the pay of the Government servant shall be fixed in the time-scale of the service or post in accordance with the provisions of Rule 22 or Rule 22-C, as the case may be:

Provided that the pay of Government servant shall not be so fixed under Rule 22 or Rule 22-C with reference to the pay that he would have drawn in the previous post which he was holding in a temporary capacity, but he shall continue to draw the pay in the time-scale of the service or post.

(2) The provisions contained in sub-rule (1) shall apply *mutatis mutandis* to cases of Government servants appointed on probation with definite conditions against temporary posts in another service or cadre where recruitment to permanent posts of such service or cadre is made as probationers, except that in such cases the fixation of pay in the manner indicated in Clause (b) of sub-rule (1) shall be done under Rule 31 of these Rules immediately on the expiry of the period of probation and on regular officiating appointment to a post, either permanent or temporary, in the service or cadre.

(3) Notwithstanding anything contained in these Rules, a Government servant appointed as an apprentice in another service or cadre shall draw—



(a) during the period of apprenticeship, the stipend or pay prescribed for such period, provided that if the presumptive pay of the permanent post, other than a tenure post, on which he holds a lien or would hold a lien had his lien not been suspended, should at any time be greater than the stipend or pay fixed under this Clause, he shall draw the presumptive pay of the permanent post.

(b) on satisfactory completion of the apprenticeship and regular appointment to a post in the service or cadre, the pay as fixed in the time-scale of the service or post under Rule 22 or 22-C or 31, as the case maybe, of these Rules:

Provided that the pay of the Government servant shall not be so fixed under Rule 22 or Rule 22-C with reference to the pay that he would have drawn in the previous post which he was holding in a temporary capacity, but he shall continue to draw the pay in the time-scale of the service or post.

F.R. 22 C Deleted