

**GOVERNMENT OF NCT OF DELHI**  
**DIRECTORATE OF TRAINING AND TECHNICAL EDUCATION**  
**MUNIMAYA RAM MARG; PITAM PURA, DELHI**  
**(E-II BRANCH)**

No. F.32 (89)/CC/Trg.Admn./2022/379

Dated 28/03/2022

**ORDER**

Whereas, an OA No. 96/2022, Jagjeet Kaur Vs. GNCTD & Ors. was filed in Hon'ble CAT. In this OA the applicant had sought following relief:

- A. Set aside /quash the impugned order dated 4<sup>th</sup> August, 2021 conveyed by Respondent No. 2 via e-mail cancelling the candidature and rejecting the offer of appointment for the post of Craft Instructor, Fashion Technology in the Department of Training and Technical Education. GNCT of Delhi.
- B. Direct the Respondents to take on record the Applicant's experience documents that had failed to upload due to technical reasons but duly submitted by her as part of her for the post of Craft Instructor, Fashion Technology.
- C. Direct the Respondents to issue the letter of appointment for the post of Craft Instructor, Fashion Technology in the Department of Training and Technical Education. GNCT of Delhi.

And whereas, above said OA was disposed of by passing following order dated 14.01.2022

*"5. In view of the aforesaid the facts and circumstances, with the consent of the learned counsels for the parties and without going into the merits, the present OA is disposed of with direction to the respondents to consider the applicant's aforesaid pending representation(s) and to dispose of the same by passing an appropriate reasoned and speaking order as expeditiously as possible and preferably within six weeks of receipt of a copy of this order."*

And whereas, the core issues in applicant's representations/OA were as under:

- That, the applicant's candidature was rejected unilaterally in an arbitrary manner without giving her a chance to upload the complete set of experience certificates.
- That, to give applicant time for submitting remaining documents which she could not uploaded in stipulated time frame.

*m*

- That, to take on record the Applicant's experience documents that she had failed to upload

And whereas, in the year 2014 Delhi Subordinate Selection Board (DSSSB) had issued an Advertisement No.1/14 for recruitment to the post of Craft Instructors in the Department of Training & Technical Education (DTTE).

And whereas, the Applicant had applied for the post of Craft Instructor- for Fashion Technology trade under post code 125/14 and subsequently she was provisionally selected in Directorate of Training and Technical Education (DTTE), GNCTD subjected to fulfilling all other conditions of eligibility and also correctness of the information furnished by the candidates in their online application form and e-dossier.

And whereas subsequently, DSSSB had sent dossiers of all the provisionally selected candidates to the DTTE.

And whereas, pertinently, in Advt. No.1/14 for the Post code 125/14, Craft Instructor, Fashion Technology, against the point (iii) under Essential Qualification; it was, inter alia, mentioned that '**3 years practical experience in the field of concerned trade**' is required.

And whereas in the result Notice No. 1104 dated 09.07.2020 issued by the DSSSB at point 5, under OBC category, **it was explicitly mentioned, against the Roll No. 3900000157 of the applicant, the period of relevant practical experience, which the applicant had uploaded/submitted, was less than stipulated period required as per RRs applicable at the time of the issuing of Advt.**

And whereas further, in same Notice the following was explicitly mentioned at point No.8:

*"The selection of the above 09 candidates shall be further subjected to genuineness of the documents on the basis of which they have claimed to have fulfilled all the eligibility conditions as prescribed in the RRs and terms and conditions of advertisement inviting application and subject to thorough verification of their identity with reference to their photographs, signatures/handwriting etc. On the application form, admission certificate etc. The candidature of the candidate is liable to be cancelled by the user Department, in case, candidate is found not fulfilling all the eligibility conditions of the Recruitment Rules for the posts or for any other genuine reason. The decision of the User Department regarding the eligibility of the candidate*



shall be final and binding on the candidate. The Competent Authority of the Department concerned shall issue the offer of appointment to the candidates after being satisfied about their eligibility as laid down in the recruitment rules and after verification of the correctness of the information furnished in the application form and the documents related to Educational Qualification, Age and other essential certificates."

And whereas the foregoing shows that all the selection was based on fulfilling of all the eligibility conditions as prescribed in the RRs (applicable at the time of issuing of the Advt. No. 1/14) and terms and conditions of advertisement inviting application.

And whereas to scrutinise the correctness of the all the relevant documents like educational qualification, experience certificates etc. a due process was followed by the Department.

And whereas at first instance, an internal committee, comprising trade experts also, had examined all the cases (including the applicant's case) in the light of prevailing RRs at the time of sending requirement to DSSSB in 2013. In r/o the applicant, the committee observed as under:

*"Higher qualification (3 year Diploma in Garment Fabrication Technology). Experience- 01 year 01 Month (remaining experience of part time without proper documents proof)"*

And whereas further, external committee after meticulously examined the case of the Applicant further ratified the findings of the internal committee and observed as under:

*"Diploma is relevant. 1 year 01 Month experience considered and remaining part time experience is not considered. Therefore, her experience is less than 3 year which is essentially required for non-engineering trade, hence not eligible."*

And whereas, Recruitment Rules for Craft Instructor, (COPA) trade [non-engineering], which was applicable at the time of issuing of Advt. No. 1/2014, laid down, inter alia, Essential Requirement for Eligibility for the post of Craft Instructor that 'candidate must have minimum 3 years' practical experience in the field of trade concerned'.

And whereas, being a user Department, the Role of the DTTE only starts after receiving of the Dossiers from DSSSB, GNCTD and as stipulated the



DTTE does not has any jurisdiction to address the grievance related to non-uploading of essential documents on DSSSB's site.

And whereas, The DTTE, vide letter dated 22.09.2021, had sent the representation of the applicant to the DSSSB, GNCT of Delhi.

And whereas, above stated facts shows that the rejection of the candidature of the applicant has been carried out by following all requisite procedure and also as per eligibility criteria laid down in RRs.

Now therefore, in the light of foregoing facts the request of the applicant for quashing the Order dated 04.08.2021 and for issuing the letter of appointment for the post of Craft Instructor, Fashion Technology is duly considered and rejected.

This issues with the approval of Competent Authority.



(Rajesh Kumar Bhardwaj)  
Deputy Director (E-II)

To

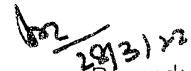
Smt. Jagjeet Kaur,  
D/o Sh. S. Bhupinder Singh  
R/o R-62/1, Right Hand Side  
Modal Town 3<sup>rd</sup>  
New Delhi- 110009.

No. F.32 (89)/CC/Trg.Admn./2022/379

Dated 28/03 /2022

Copy to:

1. Admn. Officer (Litigation), TTE (HQ) for information.
2. System Analyst, TTE (HQ), for uploading on the departmental web site.
3. Guard file.



(Rajesh Kumar Bhardwaj)  
Deputy Director (E-II)